



goFLUENT Language Assessment

Accelerate Language Assessments with goFLUENT

goFLUENT Language Assessments help companies implement global hiring strategies and find the best multilingual talent. With assessments in over 20 languages, goFLUENT empowers companies to identify the candidates that best fit their requirements. Through the combined strength of AI Assessment and human scoring, send large volumes of assessments and ensure fast, accurate, and unbiased leveling with scores based on the CEFR (Common European Framework).

Read the article below to understand how to activate the goFLUENT integration in Teamtailor, send assessments to your candidates, and view their results.

Getting started

To enable this integration you must have an agreement with goFLUENT. Reach out to <u>partnerships@goFLUENT.com</u> and we will unlock this integration.

Enable the integration

Go to the marketplace and search goFLUENT or under the Assessment category, select **goFLUENT Langauge Assessment.**





Click the Activate button

This integration has been developed by goFLUENT Language Assessment

Accelerate language assessments and find the best multilingual talent with goFLUENT.



goFLUENT Language Assessment



Category Assessment Website https://www.gofluent.com

This integration has been developed by goFLUENT Language Assessment This service is not provided by Teamtailor, but by another...

Read more Email us at partnerships@goFLUENT.com

Description

Optimize recruitment processes, improve your assessments, and find the right multilingual talent. goFLUENT Language Assessment helps companies implement global hiring strategies by empowering them to identify the candidates who best fit their requirements. Leverage the strengths of **AI assessment technology** and **human scoring** to test for competence in strategic business languages.

Through the goFLUENT ATS integration with Teamtailor you can:

Deploy large volumes of language assessments in over 20 languages Ensure fast, accurate, and seamless leveling based on CEFR (The Common European Framework) Receive comprehensive results on candidates' language proficiency and speaking skills Offer a smooth and engaging candidate experience powered by AI technology Streamline your recruitment workflow, accurately identify candidates with the required language skills, and ensure **standardized and unbiased leveling assessments.** goFLUENT's ATS integration with Teamtailor ensures the best experience for your candidates and talent acquisition team.

Build effective global talent acquisition strategies and hire better, faster, and with more confidence thanks to goFLUENT's leading language assessment solution.





goFLUENT Language Assessment		
Integration key*		
This is a key that identifies this activation to a goFLUENT Language Assessment		
Your company specific integration key		
Deactivate partner	Cancel	Activate

Set up the workflow in Teamtailor

To implement goFLUENT as part of your recruiting process you have two options:

- 1. Assign a trigger to send language assessments automatically once a candidate is moved to that phase in the recruiting process
- 2. Assign assessments manually

To configure a trigger, navigate to the job you'd like to assign an assessment for. On the stage where you'd like to trigger the assessment click on the : navigate to **Triggers** and select **Send goFLUENT Assessment**



From here you should select the Assessment options that suit the position. You may choose to enable or disable anti-cheating features, select the language that is relevant to the role, choose to move the candidate to the next stage if they meet the criteria, etc.

With the trigger enabled, when you move a candidate to that stage the goFLUENT Assessment will be sent automatically to the candidate. There is a one minute delay in case of error, you may delete the assessment trigger in that one minute window if necessary.



Every time you move a candidate to the <i>Reviewing</i> stage, send the Language Assessment.	ne candidate to goFLUENT
Select Anticheating options	
Enabled	٥
Language	
English Proficiency and Speaking test	٥
Move candidate when complete	
Move candidate when complete Move candidates to: Nothing selected	٢
Move candidate when complete Move candidates to: Nothing selected	\$
Move candidate when complete Move candidates to: Nothing selected	0

When you're done selecting the assessment options, click Add Trigger.

Send assessments automatically or manually - you decide

To manually send assessments, click on the candidate you would like to assess, on the menu bar, select **More,** click on **Add integrations,** and select **Send webhook goFLUENT Assessment**. You should then be able to enable or disable anti cheating options and select the language to test the candidate in.



goFLUENT Language ... **qoFLUENT DEMO L** \$ English Proficiency and Speaking test 0 Send webhook

View candidate results, directly in Teamtailor

Once the candidate has completed the test, the results will be sent back to their candidate profile. Select the candidate you would like to review, under goFLUENT Assessment click : and select **View details.** Here you will be able to see a detailed review of the candidate's Language Assessment results with information regarding whether cheating is suspected, a breakdown of their Overall Proficiency Level, the score for their Proficiency Test, and their score on the Speaking portion of the Test.

GOFLUENT





Update test profile

If you'd like to update the settings of the Assessment, you may do so by navigating to the job you'd like to update, click on the trigger wand, and select **goFLUENT Language Assessment.** Make any necessary changes and then select **Update trigger**.





If you have any questions, reach out to goFLUENT at partnerships@goFLUENT.com